

**Code**                    **PHC**  
**Company name**      Phuc Hung Holdings Construction Joint Stock Company  
**Date**                    04/26/2021  
**Subject**                Resolution of Annual General Meeting 2021

**Content:**

Phuc Hung Holdings Construction Joint Stock Company announces the Resolution of Annual General Meeting 2021 dated April 22, 2021 as follows:

Article 1: Approving the reports of the Management, Board of Directors and Board of Supervisors in 2020:

Business result in 2020:

- Revenue: 1,537 billion dong
- Profit after tax: 9.8 billion dong

Business plan for 2021:

- Revenue: 2,000 billion dong
- Profit after tax: 36 billion dong

Article 2: Approving the profit distribution plan for 2020:

*Unit: VND*

No.	Item	Amount
1	Charter capital	257,482,600,000
2	Profit after tax	1,089,606,705
3	Remaining undistributed profit in 2020	1,089,606,705

Article 3: Approving the remuneration payment to the Board of Directors and Board of Supervisors in 2020: VND960,000,000.

Article 4: Approving the remuneration for the Board of Directors and Board of Supervisors in 2021:

- Fixed amount: no more than VND2,000,000,000.

- Bonus amount: 30% of the exceeded after-tax profit

Article 5: Approving to authorize the Board of Directors to choose an audit company for PHC in 2021.

Article 6: Approving the amendment to the Company's Charter.

Article 7: Approving the amendment to the corporate governance regulations.

Article 8: Approving a stock issuance to increase its share capital:

1. Stock name: Stock of Phuc Hung Holdings Construction Joint Stock Company
2. Stock type: common share
3. Par value: VND10,000/share
4. Outstanding volume: 25,748,260 shares
5. Treasury volume: 0 share
6. Expected issue volume: 2,059,861 shares
7. Total issue value: VND20,598,610,000
8. Issue ratio: 8%
9. Financial resource: Undistributed profit after tax
10. Implement date: expected in 2021
11. Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be cancelled.

Article 9: Approving offering to existing shareholders:

1. Stock name: Stock of Phuc Hung Holdings Construction Joint Stock Company
2. Stock type: common share
3. Par value: VND10,000/share
4. Outstanding volume: 25,748,260 shares
5. Treasury volume: 0 share
6. Expected issue volume: 12,874,130 shares
7. Total issue value: VND128,741,300,000
8. Offering price: VND10,000/share
9. Issue ratio: 2:1
10. Implement date: expected in 2021

11. Plan to deal with fractional shares: The distributed shares will be offered to other investors at a price not lower than the one offered to the existing shareholders.
12. Regulation on securities purchased: The new shares are freely transferable.

Article 10: Approving a public offering to investors

1. Stock name: Stock of Phuc Hung Holdings Construction Joint Stock Company
2. Stock type: common share
3. Par value: VND10,000/share
4. Expected issue volume: 10,000,000 shares
5. Total issue value: VND100,000,000,000
6. Offering price: minimum VND12,000/share
7. Implement date: expected in 2021.

Article 11: Approving election result of the BODs, BOS in the term 2021-2026:

The BODs:

- Cao Tung Lam
- Tran Huy Tuong
- Tran Hong Phuc
- Do Nguyen An
- Nguyen Duc Thang
- Nguyen Cong Khanh
- Nguyen Ngoc Diep

The BOS:

- Nguyen Nhu Phi
- Cao Xuan Dung
- Pham Thi Thanh Tuyen.